

# ILIDA CRISTINA ALVAREZ

## Founder & CEO | Alvarez Dispute Resolution

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### LEADERSHIP PROFILE

#### Redefining Mediation | Elevating the Next Generation of Neutrals

For over 15 years, Ilida Cristina Alvarez has been reshaping the landscape of dispute resolution. As the Founder and CEO of Alvarez Dispute Resolution, she has built a nationally recognized, women-led firm that proves lawyers from all backgrounds and ages, can successfully pivot from advocacy to neutrality, and thrive as full-time mediators. She leads a team anchored in fairness and efficiency. Her firm is grounded in operational excellence and an unwavering commitment to mentorship, access, and representation. A fierce advocate for diversity in Alternative Dispute Resolution, Ilida regularly speaks, writes, and mentors on building a more inclusive and forward-thinking field.

### PROFESSIONAL EXPERIENCE

#### Founder & CEO | Alvarez Dispute Resolution (formerly ADR Partners, LLC) | 2011–Present

Successfully scaled the business from a solo mediation practice into a thriving, multi-neutral firm of over 19 professionals, expanding both service capacity and geographic reach while maintaining a strong reputation for excellence in dispute resolution.

- Brings extensive mediation experience in complex, high-stakes matters involving first- and third-party insurance, liability, HOA disputes, real estate, landlord/tenant issues, contract and business torts, sexual harassment, personal injury, probate, and collections. Also trusted to handle highly sensitive and discreet matters, including those involving public figures and other high-profile individuals.
- Designed and implemented a comprehensive operational infrastructure to support the firm's rapid growth, including streamlined workflows, standardized procedures, and scalable systems, ensuring high-quality service delivery, consistent outcomes across cases, and sustained client satisfaction at every stage of engagement.
- Leads a firm deeply committed to diversity, mentorship, and professional development, helping newer attorneys transition into successful careers as full-time neutrals.
- Oversees caseloads exceeding 2,000 cases per year, with operations on track to reach a 4,000-case annual run rate.

#### Associate | Davis Graham & Stubbs LLP | Denver, CO | 2001–2006

Provided legal counsel to a wide range of public and private clients, with a focus on complex corporate transactions and regulatory compliance. Practiced within the firm's Corporate Finance and Securities group, where responsibilities included:

- Advising on securities law compliance under federal and state regulations, including periodic filings, disclosure obligations, and reporting requirements

- Supporting public and private equity and debt offerings, including drafting prospectuses, private placement memoranda, and offering documents
- Assisting with mergers, acquisitions, and joint ventures, from due diligence and structuring to negotiation and documentation
- Counseling boards of directors and senior leadership on corporate governance best practices and fiduciary obligations
- Contributing to cross-border deals involving international regulatory considerations and multi-jurisdictional coordination

## **EDUCATION**

University of Colorado School of Law — J.D., 2002

University of Miami — B.A. in English Literature, Minor in Criminology, 1997

Dean's List | Golden Key National Honor Society

Carrollton School of the Sacred Heart — Graduated 1993

## **CERTIFICATIONS & AFFILIATIONS**

- Florida Supreme Court Qualified Arbitrator (2019)
- Credentialed Distinguished Mediator, Texas Mediator Credentialing Association (2018)
- Certified in Residential Mortgage Foreclosure Mediation (2010)
- Florida Supreme Court Certified Civil Circuit Mediator (2009)
- Board Member, The Conflict Center, Denver (2003–2006); Co-President (2005–2006)
- Colorado Bar (2002)